Richard Glen B. Domingo
SOFTWARE ENGINEER / SOFTWARE ENGINEERING CAPABILITY LEAD

✉ richardglen.b.domingo@gmail.com ⬈
📱 +63 908 xxx xxxx
📍 Quezon City, Philippines

in linkedin/chardskarth ⬈
github/chardskarth ⬈
🌐 blog.chardskarth.me ⬈

EDUCATION

2010 - 2014
Polytechnic University of the Philippines
Bachelor of Science Major in Computer Science

2003 - 2010
St. Joseph Catholic School
- Secondary School - **6th Academic Honor**
- Elementary School - **2nd Honorable Mention**

WORK EXPERIENCE

Present ⚐ June 2025
White Cloak Technologies Inc.
Developer Lead & Backend Software Developer
- **Developed 11 backend APIs** within a microservices architecture, with ongoing expansion.
- Integrated monitoring and observability tools, including **Grafana and OpenSearch**.
- **Spearheaded service implementation** using **Testcontainers and OpenAPI-compliant specifications**.

June 2025 — Oct 2023
White Cloak Technologies Inc.
Capability Lead for Software Engineering / Technical Lead
- **Led multiple development teams**, providing guidance that resulted in the **successful delivery of 4 projects**.
- Provided production support and **resolved critical issues** to maintain system reliability and client satisfaction.
- Enhanced development strategy by **implementing Docker Compose for local setups** and **improving CI workflows with automated security and code quality checks**.

Oct 2023 — Feb 2023
White Cloak Technologies Inc.
AVP of Engineering / Engineering Manager
- Managed resources to ensure smooth project transitions and continuity.
- Conducted **59 monthly one-on-one** check-ins with **12 direct reports**.
- Led KPI tracking initiatives using custom automation scripts to monitor individual performance.

Feb 2023 — Jan 2021
White Cloak Technologies Inc.
Front End Platform Lead / Technical Lead
- **Led documentation efforts** to streamline the onboarding process for new developers, fostering alignment and collaboration among diverse teams.
- Facilitated cross-scrum meetings of **4 teams** to ensure alignment with product & development goals.
- Managed team productivity with automation scripts, collaborated with clients on feature feasibility and UI/UX improvements, and resolved release challenges for seamless product updates.

Oct 2018 — Feb 2018
White Cloak Technologies Inc.
Front End Software Engineer
- **Pioneered** the development of a corporate banking web application using **ReactJS** and **Java Spring**
- Spearheaded the development of a **modular frontend architecture (AppShell/Micro FrontEnd)**, enhancing scalability and enabling **parallel development** by multiple teams on the same web application.
- Developed migration modules, enhanced APIs, and designed end-to-end user flows to support seamless data migration from legacy systems.

Dec 2017
MangoSoft Apps Inc.
Front End Software Engineer
- Developed an android application that caters to the needs of car vendors.
- **Led reasearch and adoption of new technologies** to be used as core technology stack for both internal and client facing application. (MEAN Stack and Google Apps Script)
- **Led the development of a workflow-based desktop application** for environments with internet constraints, which was also **adapted into a web-based application** for clients without internet constraints.

Feb 2015
ACOMBINA
Freelance Developer
- **Contributed to the development of a web-based health application** featuring real-time video functionality using the OpenTOK API.
- **Developed an OCR scanning desktop application** to convert **millions** of hard-bound documents into digital format.
- **Gained foundational knowledge in desktop and web development** using C#, Razor Views, and LINQ Entity Framework.

May 2014 — Apr 2014
APPTEKNIK
Freelance Developer
- Contributed to the development of a web-based payroll system.
- Contributed to the development of an e-book reader android application.

PROGRAMMING LANGUAGES

★★★☆☆ - SQL (PostGreSQL, MariaDB)	★★☆☆☆ - NoSQL (MongoDB, ArangoDB)
★★★★☆ - Java	★★★☆☆ - C#
★★★★☆ - Javascript (NodeJS, Deno)	★★☆☆☆ - Dart
★★★★☆ - Kotlin	★★☆☆☆ - Python
★★★☆☆ - Rust	★★☆☆☆ - Lua
★★★☆☆ - Bash	★★★☆☆ - Typst

FRAMEWORKS / BUILD TOOLS / DEVOPS

★★★★☆ - ReactJS	★★★☆☆ - Docker/Docker Compose
★★★☆☆ - AngularJS (1)	★★★☆☆ - Terraform
★★★☆☆ - Flutter	★★★★☆ - Spring Framework
★☆☆☆☆ - LINQ Entity Framework	★★★☆☆ - GraphQL
★☆☆☆☆ - Razor Views	★★★☆☆ - Webpack
★★★☆☆ - Gradle	★★★☆☆ - Gitlab CI
★★★☆☆ - GruntJS	★★☆☆☆ - Mustache.js
★☆☆☆☆ - Github CI	★★★☆☆ - Cargo
★★★☆☆ - Make	★★★★☆ - Just

SOFT SKILLS

★★★★☆ - Problem Solving	★★★★☆ - Teamwork
★★★★☆ - Leadership	★★★★⯪ - Communication
★★★★★ - Curiousity & Continuous Learning	★★★★★ - Passion
★★★★☆ - Adaptability	

OTHER INTEREST / SKILLS / HOBBIES

★★★★☆ - Playing the Guitar	★★★☆☆ - Reading self-help books
★★★★⯪ - Configuring Neovim	

RECENT PROJECTS

- **React Gateway** ⬈
  ReactJS Component
  A reactjs component that enables to render a react element onto a different dom parent.
- **Obsidian Better Checklist** ⬈
  Obsidian Plugin
  A plugin created for Obsidian ⬈ to help manage todo list in a single view.
- **Zellij GetMode** ⬈
  Zellij Plugin
  A simple utility plugin for Zellij ⬈ that gets the current input mode.
- **My Personal Blog** ⬈
  Website
  My personal blog site to share my learnings, and serve as a server playground
- **Corporate Banking System**
  Web Application & Backend API
  - **Tech Stack:** ReactJS, Redux, Saga, Java Spring
  - **Role:** Front End Software Engineer / Platform Lead
- **Condominium Tenants Application**
  Web & Mobile Application & Backend API
  - **Tech Stack:** NestJS, GraphQL, Flutter
  - **Role:** Tech lead
- **Condominium Unit Tracking System**
  Web & Mobile Application & Backend API
  - **Tech Stack:** NestJS, GraphQL, Flutter
  - **Role:** Tech lead
- **Hotels Booking System**
  Web & Mobile Application & Backend API
  - **Tech Stack:** NestJS, GatsbyJS, GraphQL, Flutter
  - **Role:** Tech lead

TRAININGS/CERTIFICATIONS

- **Positive Communication Course**
  Onsite training issued by Positive Workplaces (02/2023)
- **Project Management Professional Course**
  Virtual classroom training by SAS Management Inc. (10/2023)